



## Georgia Department of Human Resources

# HIV/AIDS AND THE AMERICANS WITH DISABILITIES ACT

**THE LAW:** The Americans with Disabilities Act (ADA) protects people with disabilities from discrimination by public or private employers, programs and contractors, or places of public accommodation. This includes people who have HIV/AIDS or are suspected of having HIV/AIDS. If you believe you have been discriminated against because you have HIV or AIDS, you may call the following numbers for information or help.

**LEGAL ASSISTANCE** • Atlanta Legal Aid Society's primary function is to provide referrals and legal representation to people who otherwise cannot obtain access to the court system - the poor, minorities, the elderly, those disabled by mental illness or long term diseases, and recent immigrants.

**The AIDS Legal Project in Atlanta: 404-614-3969**

**Atlanta Legal Aid Society, Inc. website: <http://www.atlantalegalaid.org>**

**EMPLOYMENT** • If you suspect that you are being discriminated against at work because you have HIV or AIDS, call the Equal Employment Opportunity Commission for information.

**1-800-669-4000 (toll-free) • 404-562-6800 (Atlanta) • 912-652-4234 (Savannah)**

To order posters which describe laws that prohibit job discrimination, call 1-800-669-3362.

**Equal Employment Opportunity Commission website: <http://www.eeoc.gov>**

**HOUSING** • If you suspect a landlord may have refused to rent to you because you have HIV or AIDS, call Housing and Urban Development for information and fair housing publications.

**Housing and Urban Development: 1-800-669-9777**

**Housing and Urban Development website: <http://www.hud.gov>**

**MEDICAL CARE** • If you suspect that a medical office, dental office, hospital or nursing home has discriminated against you because you have HIV or AIDS, call the Department of Justice (phone number and website below).

**DAY CARE** • If you believe your child was refused admission to a daycare center because he or she has HIV or AIDS, call the Department of Justice (phone number and website below).

**PUBLIC ACCOMMODATIONS** • If you think any public accommodations, such as restaurants, gymnasiums or hotels, have refused service to you because you have HIV or AIDS, call the Department of Justice (phone number and website below).

**U.S. Department of Justice – Americans with Disabilities Act Information Line**

**1-800-514-0301 (voice) 1-800-514-0383 (TTY for hearing impaired)**

**Department of Justice website: <http://www.usdoj.gov/crt/ada/adahom1.htm>**

**or the ADA website at the Department of Justice: <http://www.ada.gov>**

*Information, though believed correct at time of publication, may not be correct, and no guarantee is provided. Please contact the organizations to verify any information before relying on it.*

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Office of Communications

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